

Job Listing:001DF2 - Water Planner - Floodplain Management Section (439210)

Work for Indiana

Grow your career with the State of Indiana! With more than 50 executive branch agencies, the State of Indiana is a diverse workforce offering employees stimulating and challenging projects across a broad scope of career opportunities. As a State of Indiana employee, you impact the well-being of Indiana's communities every day.

At the State of Indiana, we don't just talk about diversity and inclusion - Our goal is to create a welcoming, accessible, and equitable workplace, with a workforce that is representative of the State of Indiana population. As a proud equal opportunity employer, reasonable accommodations may be available to enable individuals with disabilities to complete the application and interview process, as well as perform the essential functions of a role.

Next Level benefits at the State of Indiana are here! Be sure to review our expanded benefit package offerings below.

About the DNR Division of Water:

The Division of Water collects, maintains, and provides water resource information. This includes administering surface and groundwater resource assessments, alleviating flood disaster damages, regulating floodplain areas, reviewing dam and levee projects, and educating the community about water efforts and conservation.

Salary Statement:

The salary for this position traditionally starts at \$47,320.00 but may be commensurate with education or work experience.

Role Overview:

Incumbent serves as the State's National Flood Insurance Program (NFIP) representative. Incumbent serves as the primary point of contact for NFIP communities located within the assigned region of the state. Incumbent must have a good understanding of the requirements of the Flood Control Act (IC 14- 28-1), the Floodplain Management Act (IC 14-28-3) & Floodplain Management Rules (310 IAC 10), which create key specific higher standards for development within the floodplains throughout the State to protect citizens and their property. Incumbent provides reviews and/or opinions on permit applications for construction in the floodway. Incumbent monitors, guides, and evaluates communities for compliance with the NFIP, providing expertise in one or more program areas in floodplain regulations and development within the community's flood hazard areas. Incumbent manages the review/auditing of the communities' permitting program/processes within their assigned region. The incumbent provides guidance to community officials in the implementation of their community's floodplain ordinance, in the resolution of compliance issues, and in generally educating/ assisting local officials with floodplain management concerns. The incumbent will use technical data, laws, regulations, and procedures, but must adopt and apply these to solving broad issues and problems.

A Day in the Life:

The essential functions of this role are as follows:

- Development of workshops, floodplain management training, and external media content.
- Fulfill the requirements of the FEMA federal grant regarding the implementation of the NFIP throughout Indiana.
- Develop and conduct educational workshops for training community officials on the requirements of the NFIP and state floodplain management regulations.
- Provide general technical assistance such as technical meetings to local officials, surveyors, engineers and the general public in the area of compliant floodplain management and development.
- Assist the Federal Emergency Management Agency (FEMA) and the Department of Homeland Security on disaster response and recovery operations.

- Review local floodplain management ordinances for compliance with NFIP requirements.
- Serve as water resource project leader for teams to find and implement solutions to water resource problems.
- Review construction plans, specifications, deeds, permits and data for technical elements relevant to conservancy districts, flood control revolving fund matters and state water resource projects.
- Review submitted materials and prepared technical recommendations for action regarding Conservancy District and Flood Control Revolving Fund.
- Act as a liaison and technical advisor for steering committees and River Basin Commissions.

The job profile is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities that are required of the employee. Other duties, responsibilities and activities may change or be assigned at any time with or without notice.

What You'll Need for Success:

You must meet the following requirements to be considered for employment:

- A Bachelor of Science degree in public affairs, natural resource management water resource planning, or environmental science.
- Certification as a Floodplain Manager (CFM).
- Understands and interprets relevant federal and state water resource laws, rules, procedures and policies regarding floodplain management.
- Broad knowledge of, and ability to apply, planning principles, theories, practices and concepts to water planning.
- Ability to apply organizational skills to prioritize multiple projects.
- Ability to read and interpret a variety of maps including United States Geological Survey topographic maps, floodplain maps, state and county road maps and county plat books.
- Ability to utilize computers for tasks such as tracking, research, presentations, composition and using Global Information Systems (GIS) software.
- Ability to create and develop policies, ideas, scope and plan elements relative to areas of responsibility for projects and programs.
- Ability to establish and maintain effective relationships with associates, consultants, governmental representatives and the general public.
- Effective communicate skills.

Supervisory Responsibilities/Direct Reports:

This role may be utilized in a supervisory capacity based on agency needs.

Benefits of Employment with the State of Indiana:

The State of Indiana offers a comprehensive benefit package for full-time employees which includes:

- Three (3) medical plan options (including RX coverage) as well as vision and dental plans
- Wellness Rewards Program: Complete wellness activities to earn gift card rewards

- Health savings account, which includes bi-weekly state contribution
- Flexible work scheduling options, including the potential for hybrid remote work for employees whose work may be performed outside state facilities
- Deferred compensation 457B account (similar to 401k plan) with employer match
- Two (2) fully-funded pension plan options
- A robust, comprehensive program of leave policies covering a variety of employee needs, including but not limited to:
 - 150 hours of paid new parent leave
 - Up to 15 hours of paid community service leave
- Combined 180 hours of paid vacation, personal, and sick leave time off
- 12 paid holidays, 14 on election years
- Education Reimbursement Program
- Group life insurance
- Referral Bonus program
- Employee assistance program that allows for covered behavioral health visits
- Qualified employer for the Public Service Loan Forgiveness Program
- Free Parking for most positions
- Free LinkedIn Learning access

Equal Employment Opportunity:

The State of Indiana is an Equal Opportunity Employer and is committed to recruit, select, develop, and promote employees based on individual ability and job performance. Our policy is to provide equal employment opportunity to all people in all aspects of employer-employee relations without discrimination because of race, color, creed, religion, sex, national origin, ancestry, age, sexual orientation, gender identity, physical or mental disability, or veteran status. We will comply with the spirit as well as the letter of all applicable state and federal laws.

If you are a qualified individual with a disability and require reasonable accommodation in completing this application, you can request assistance by contacting the Indiana State Personnel Department at jobs@spd.IN.gov.

The State of Indiana has established a culture that welcomes equity, inclusion, and opportunity for all employees and applicants. We encourage you to apply if you feel you have the transferrable skills to be successful in this position and we look forward to reviewing your application.